# Cohort PLC



# **SATCOM** deal is Group's largest acquisition

r EPIC

Cohort has announced a conditional sale and purchase agreement to acquire EM Solutions Pty Ltd., owner of EM Solutions (Europe) B.V., from Electro Optic Systems Holdings Ltd., for an enterprise value of AUS\$144.0m, c.£75.0m This is Cohort's largest acquisition to date. The purchase will be funded from Group cash resources, debt facility plus a share placing, and is expected to be EPS-accretive from FY25/26. For Cohort the acquisition adds complementary expertise in satellite communications for global naval and defence applications.

**EM Solutions** 

For the year to 31 December 2023 Australia-based EM Solutions recorded revenue of AUD\$43.1m (c.£22.5m¹) and EBIT of AUD\$11.5m (c.£6.0m, 26.7% margin), with an order book of AUD\$175.4m (£91.4m); the additional orders **take Cohort's pro forma total to over £650m**. EM Solutions offers a range of satellite-based secure communications systems including satellite on-the-move (SOTM) and radio frequency (RF) systems, plus contract manufacturing and design. Customers include the Australian Department of Defence, Royal Australian Navy, Norwegian Navy and Dutch Ministerie van Defensie.

## Acquisition rationale, funding and earnings impact

The acquisition brings complementary expertise in naval surface defence satellite communications with the potential to accelerate growth across the full range of market presence – **UK, NATO Europe, Asia and South America** – in addition to strengthening its presence in **Australia**, a region of increased strategic focus. The acquisition will be funded through: £41m in new shares, £20m drawn from Group debt facilities, and £14m in cash. Cohort has announced a fully underwritten non-preemptive placing to institutional investors of 4.571428m shares for (gross) £40.0m (875p/share, 11.3% dilutive), and retail participation via a £1.0m PrimaryBid offer (0.3% dilutive). Cohort indicates that H1 25 Group revenue should be at least £105m with (adj.) EBIT of at least £9.0m.

We estimate that the acquisition enhances Cohort FY25 revenue by 4% (pro rata for 151 days remaining) and in FY26 by 17%, with an uplift to (adj.) EBIT of 10% and 32% respectively.

#### Fair value raised

Our Fair Value is raised to 1090p/share, indicative of a FY26 E PE of 19.4x and EV/EBITDA of 10.1x. This compares favourably to a market cap weighted average for Cohort's peer group of: PE, 21.3x and EV/EBITDA of 12.1x (source: Koyfin).

Summary financials					
Yr to 30 April (£m)	2022	2023	2024	2025E	2026E
Revenue	137.7	182.7	202.5	240.2	280.2
EBIT (adj.)	15.5	19.1	21.1	27.1	35.7
EBITDA (adj)	19.4	23.2	25.7	33.0	41.6
Pre-Tax Profit (adj)	14.7	17.7	19.8	24.8	33.3
EPS (adj, p)	30.9	36.4	42.7	43.5	56.3
Dps (p)	12.2	13.4	14.8	15.5	16.3
Net debt / (cash)	(11.0)	(15.6)	(23.1)	16.0	(5.8)
P/E	32.4x	27.5x	23.4x	23.0x	17.8x
EV/EBITDA	19.7x	16.5x	14.9x	11.6x	9.2x
EBIT margin	11.3%	10.4%	10.4%	11.3%	12.7%
ED FV P/E	35.3x	29.9x	25.5x	25.1x	19.4x
ED FV EV/EBITDA	21.6x	18.1x	16.3x	12.7x	10.1x

Source: Company data, Equity Development estimates. GB£:AUD\$ rate 1.00:1.92

22 November 2024

## **Company Data**

 EPIC
 CHRT

 Price (last close)
 1000p

 52 weeks Hi/Lo
 1024p/471p

 Market cap
 £406m

 ED Fair Value/share
 1090p

 Proforma net cash
 £23.1m

## Share Price, p



Source: ADVFN

#### Description

Operating in the UK, Germany and Portugal, Cohort has two divisions.

Communications and Intelligence comprises: EID, communications systems for naval and land defence; MASS, advanced digital defence and security; MCL, electronic and surveillance technology supply and support for the UK MOD.

Sensors & Effectors comprises: Chess, electro-optical tracking and surveillance systems for naval, land defence and security; ELAC SONAR, advanced sonar systems and communications; SEA, technology-based products for the defence and transport markets, and specialist research and training services.

#### Next event

FY '25 results

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# **Acquisition rationale**

As illustrated below, the proposed acquisition addresses a range of key operational and strategic targets for the Group:

- Complementary new technology, dovetailing new naval surface satellite communications capability with Cohort's expertise in submarine communications. EM Solutions is positioned to capture demand from defence clients migrating from X-band (5.2GHz-10.9GHz) to faster Ka band (27.5-31.0GHz, 18.3-18.8GHz and 19.7-20.2GHz) communications. This is particularly important in meeting increased demand for the command and control of unmanned naval surface vessels. EM Solutions also introduces to the Group new products and components in monopulse tracking (radioenhanced high accuracy radar), satellite multiband communications and RF component design.
- Reinforced Australian presence. Whilst EM Solutions supplies entities across a wide range of
  geographies, including Norway and the Netherlands, its market presence and product development
  pathways have Australian origins, for example in the development of is satellite-on-the-move
  systems for Australian Bushmaster vehicles. The acquisition reinforces Cohorts presence in
  Australia-Asia Pacific.
- Margin enhancement. EM Solutions recorded a healthy FY23 EBIT margin, at 26.7% compared
  to Cohort at 10.4% for FY24; the acquisition brings (adj.) EBIT margin concentration and progresses
  the Group towards its medium-term margin target. It is also expected that the acquisition will lead to
  a more balanced H1-H2 earnings weighting.
- Boosted order book. At the 20<sup>th</sup> September AGM Cohort reported an order book at £575m following the addition of c.£120m in new orders post FY24 (£518.7m). The acquisition takes the proforma order book to above c.£650m at that date.

# Cohort: summary acquisition rationale, highlights and process Proposed acquisition of EM Solutions, a leading Australia-based developer and producer of high-end Satellite Communications terminals for global navy and defence customers, for an enterprise value of AUD\$144.0m (£75.0m) (the "Acquisition") Brings a new capability to the Group, providing access to a market segment predicted to grow strongly STRATEGIC Complementary to existing technologies, geographies and products RATIONALE Strengthens Cohort's strategic geographic foothold in Australia and EM Solutions' in Europe Materially accretive to adjusted EPS in the first full financial year of ownership (2025/26) and onwards FINANCIAL Tax adjusted ROIC > WACC in third full financial year post completion (2027/28) Material step towards target of mid-teen margins by FY27 £40.0m by way of a 10.9% non-pre-emptive placing to institutional investors (the "Placing") to partially fund the Acquisition Additional offer up to £1.0m via PrimaryBid to facilitate retail participation Company's cash and existing debt facilities Key to maintain a strong balance sheet for the enlarged group Acquisition and Launch of Placing announcement: 21 November 2024; Admission, dealings and settlement of new shares: 25 November TIMETABLE 2024 Completion of acquisition expected by calendar year end, subject to conditions

Source: Company data.

We note that Cohort states that it has structured the acquisition to preserve cash resources with which to both underpin operations and provide the basis for further acquisitions.



# **Acquisition structure and earnings impact**

Below illustrates the proposed funding structure.

Funding structure		
Funding	AUD\$m	£m
Equity raise	76.8	40.0
Equity raise	1.9	1.0
Debt drawn from Cohort £35m RCF	38.4	20.0
Cash	26.9	14.0
Sum	144.0	75.0
Share issue at 875p/share	shares m	dilution
Institutions	4.57143	11.3%
Private investors	0.11429	0.3%
Sum dilution	4.68571	11.6%
EBIT acquisition multiple	12.5x	12.5x

Source: Company data. Equity Development estimates.

Below summarises our estimated impact of the EM Solutions acquisition on Cohort's outlook in FY25/FY26: for FY25, pro rata, a 4% uplift to revenue and 10% increase in (adj.) EBIT; for FY26, a 17% uplift to revenue and 32% increase in (adj.) EBIT with margin expansion from 11.2%E to 12.7%E. We estimate Y/E FY25 net debt at £16.0m, 0.48 of (adj.) EBITDA.

Our outlook for EM Solutions FY26 revenue (AUD\$40.2m) is based on an order backlog of AUD\$175.4m (30 September 2024) for delivery over 5 years, and EMS largest ever contract in June 2023 for SATCOM upgrades across vessels in the Commonwealth's Capability Acquisition and Sustainment Group, worth AUD\$150m over 7 years.

Earnings impact								
EM Solutions	FY21	FY22	FY23	FY24E			FY25E	FY26E
Revenue AUD\$m	25.1	28.5	43.1	47.4			52.2	77.2
Revenue £m	13.1	14.8	22.5	24.7			27.2	40.2
YoY		14%	51%	10%			10%	48%
EBIT AUD\$m	6.1	5.5	11.5	12.7			14.1	20.8
EBIT £m	3.2	2.9	6.0	6.6			7.3	10.9
YoY		-10%	109%	10%			11%	48%
Margin	24.3%	19.3%	26.7%	26.7%			27%	27%
<b>Contribution to Cohort</b>								
Revenue £m							10.2	40.2
Percentage change							4.4%	16.8%
EBIT £m							2.7	10.9
Percentage change							11.1%	40.3%
Cohort PLC	FY21	FY22	FY23	FY24	FY25 OE	FY26OE	FY25E	FY26E
Revenue £m	143.3	137.7	182.7	202.5	230.0	240.0	240.2	280.2
EBIT £m	18.6	13.8	19.1	21.1	24.6	27.0	27.1	35.7
Margin	13.0%	10.0%	10.4%	10.4%	10.7%	11.2%	11.3%	12.7%

Source: Company data. Equity Development estimates.





# **Acquisition features**

#### Regulatory approval

The proposed acquisition received approval from the Australian Foreign Investment Board (FIRB) in November and is expected to complete by 31 December 2024.

#### **Completion process**

Further details of the Placing are contained in the Launch Announcement. The Placing is conditional upon the Placing Agreement between the Company and the Bookrunner not having been terminated in accordance with its terms. The Placing is not conditional on the completion of the Acquisition. In the unlikely event the Acquisition does not complete, the Company may, at its option, decide to use the funds for alternative investments or consider a tax efficient way to return the net proceeds to Shareholders.

### Integration as the seventh subsidiary

Cohort reports that as its seventh operating subsidiary, as part of the Communications & Intelligence division, EM Solutions will operate within Group "light touch" financial and governance controls and maintain a "significant degree of operational autonomy".

#### Largest ever acquisition

At £75.0m EM Solutions represents Cohort's largest of a series of acquisitions (taking the total spent to c.£183m): SCS (at IPO in 2006); MASS, acquired for £13m, 2006; SEA, acquired for £25m in 2007; J+S, acquired for £12m in 2014 and integrated into SEA; MCL, 50% acquired in 2014, 100% in 2017, for a total of £14m; EID, acquired in 2016 paying £13m for 80%; Chess, in 2018, £20.1m with the minority added in 2022 for £1.0m; Wärtsilä ELAC Nautik GmbH, acquired for €11.3m (£9.04m) in 2020.

#### Deal costs and charges

Our outlook factors in:

- £3.0m in acquisition-related costs.
- An increase in intangibles resulting in a £7.0m £10.0m increase in annual amortisation charges (EDE £8.0m).
- Additional annual capex of £1.5m (excluding R&D) relating to EM Solutions' investments in IT and test solutions.
- Increase in annual interest charges of c.£1.5m.
- EM Solutions effective tax rate of 30.0%.





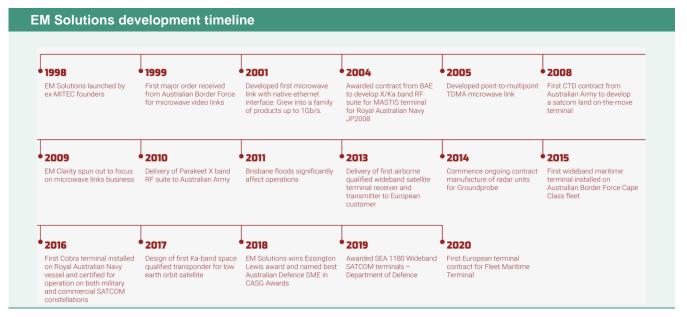


### **EM Solutions**



EM Solutions (<a href="https://www.emsolutions.com.au/">https://www.emsolutions.com.au/</a>) was founded in 1987 by Dr John Ness and Peter Bradley founders of the University of Queensland microwave components and microwave links developer MITEC (floated in 1994 and subsequently acquired for AUD\$28m by CODAN in 1997).

In 2009 EM Clarity was spun out of EM Solutions to concentrate on terrestrial microwave backhaul solutions, whilst EM Solutions remained focussed on satellite communications and was subsequently acquired (2019) by Electro Optic Systems (EOS).



Source: Company data. Equity Development estimates.

#### **Products and services**

The EM Solutions offerings spans several segments of the satellite communications market:

- Satcom-on-the-move (SOTM) X band- and Ka band-based satellite communications equipment
  capable of supporting the transition to faster Ka band systems and is in the process of developing
  multi-band terminals which offer resilience in environments affected by weather or communications
  congestion. SOTM contributed AUD\$25.2m of FY23 revenue; 59% of total and expected to continue
  to grow towards 80% of total.
- Microwave subsystems: solid state power amplifiers (SSPA), filters, low noise block (LNB) down converters, and high-power block (BUC) up converters.
- Line of sight long distance (20km 100km) high capacity (10Gbps) E-Band communications links, developed in cooperation with EM Clarity, which EM Solutions states offers "the fastest ever long-distance radio communications links between two moving platforms". This 'Ecomux' system is currently undergoing trials with the US Navy and has applications in sectors such as oil & gas, and financial services for high frequency trading (connecting the NYSE to Nasdaq for traders).
- Build to print manufacture, to realise RF and electronic component designs and electronic designs
  and manufacturing (both standardised and bespoke), supported by repair and sustainment services.
   Sustainment services contributed AU\$9.5m of FY23 revenue (22%).







# **EM Solutions satellite-on-the-move solutions**

EM Solutions describes its Ka-band<sup>2</sup> satellite-on-the-move terminal offering<sup>1</sup> as:



"Purpose designed and built to exacting A.D.F. [Australian Defence Force] requirement specifications for use on Bushmaster vehicles [illustrated left] accessing the USA / Australian W.G.S. [wideband global SATCOM] Geo-stationary satellite constellation. EM Solutions' SOTM terminal aims to provide a very high availability connection with the satellite even while traveling at 100km/hour on the highway or 40km/hour off-road.

The system makes use of a unique proprietary 'closed loop' satellite beacon signal tracking system which guarantees the antenna stays pointing at the satellite while the vehicle or vessel on which it is mounted moves around. Tests consistently show the system stays pointing in the right direction for more than 99.7% of the time as well as achieving unbeatable satellite re-acquisition times. It uses EM Solutions' own powerful lightweight RF transmitters and receivers, built and proven to meet demanding Mil-Std specifications".

EMS emphasises the combination of the reliability of its SOTM in Australian operating conditions and value compared to a relatively small number of competing Ka-Band SOTM

# EM Solutions satellite on the move Salamander









### King Cobra

The new member of the Cobra family! Contact EM Solutions for more inform

Details »



## Taipan 48 Land Terminal

Designed initially for the Australian Defence Force to operate at Ka-band on WGS satellites, and subsequently railored for civilian use in emergency services applications, EM Solutions' Taipan satellite terminals affordably combine robust, resilient design and MIL-STD quality with a state of the art antenna feed for operat on on either military or ercial Ka-band

Details »



#### Cobra 1M Ka Band **Maritime Terminal**

- Best-in-class Ka-Band triband mobile satellite term
- ✓ Inmarsat GX certified
   ✓ WGS certified
   ✓ Simultaneous X and Ka-Band options

Details »

Source: Company data

<sup>&</sup>lt;sup>1</sup> https://www.emsolutions.com.au/technical-papers/white-papers/ka-band-sotm-terminal/

<sup>&</sup>lt;sup>2</sup> Geostationary communications satellites operate in three bands; C (3.7-6.4GHz); Ku (11.7-14.5GHz); Ka (27.5-31.0GHz, 18.3-18.8GHz and 19.7-20.2GHz).

<sup>&</sup>lt;sup>3</sup> Wideband Global SATCOM Satellite (WGS) provides worldwide, flexible, high-capacity communications for US Government Agencies, Department of Defense (DOD), NATO and international partners. WGS enables field commander control of tactical forces via the Defense Information Systems Network (DISN). https://www.spaceforce.mil/About-Us/Fact-Sheets/Article/2197740/wideband-global-satcom-satellite/



# **Revised Group outlook**

Below summarises the projected impact of the acquisition on our FY25/26 earnings outlook:

- FY 25 revenue of £240.2m raised from £230.0m; (adj.) EBIT raised from £24.6m to £27.1m.
- FY 26 revenue of £280.2m raised from £240.0m; (adj.) EBIT raised from £27.0m to £35.7m, 12.7% margin.
- FY26 fully diluted EPS raised 19% from 47.4p to 56.3p.

Summary outlook									
£m	FY24	FY25OE	FY25E	Change	FY26OE	FY26E	Change	FY25YoY	FY26YoY
Comms & Intell	82.9	90.0	100.2	11%	98.0	138.2	41%	21%	38%
Sensors & Effectors	119.6	140.0	140.0	0%	142.0	142.0	0%	17%	1%
Revenue	202.5	230.0	240.2	4%	240.0	280.2	17%	19%	17%
Revenue YoY		13.6%	18.6%					I	
Gross	76.3	95.5	99.7	4%	99.6	116.3	17%	31%	17%
Margin	37.7%	41.5%	41.5%	0%	41.5%	41.5%			
Central costs	(4.5)	(5.7)	(5.7)	0%	(5.7)	(5.7)	0%	27%	0%
Comms & Intel EBIT	12.8	14.0	16.5	18%	15.5	24.2	56%	29%	46%
Sensors & Effectors EBIT	12.8	16.2	16.2	0%	17.2	17.2	0%	27%	6%
EBIT Reported	21.2	24.6	24.0	-2%	28.0	28.7	3%	13%	20%
EBIT Adjusted	21.1	24.6	27.1	10%	27.0	35.7	32%	28%	32%
EBIT (adj.) mrg	10.4%	10.7%	11.3%	-1%	11.2%	12.7%	-1%	0.8%	13%
EBITDA Reported	28.9	31.5	31.0	-2%	33.9	42.6	26%	7%	37%
EBITDA Adjusted	25.7	30.5	33.0	8%	32.9	41.6	26%	28%	26%
Margin	12.7%	13.3%	13.7%	0%	13.7%	14.9%			
PBT Reported	19.8	22.6	21.7	-4%	26.0	26.3	1%	9%	21%
PBT Adjusted	19.8	22.6	24.8	10%	25.0	33.3	33%	25%	34%
EPS Reported Basic (p)	37.9	42.5	36.3	-14%	49.5	40.6	-18%		
EPS Reported Diluted (p)	37.7	42.3	36.2	-14%	49.3	40.4	-18%		
EPS Adjusted Basic (p)	42.9	43.0	43.6	2%	47.6	56.5	19%		
EPS Adj. Diluted (p)	42.7	42.8	43.5	2%	47.4	56.3	19%		

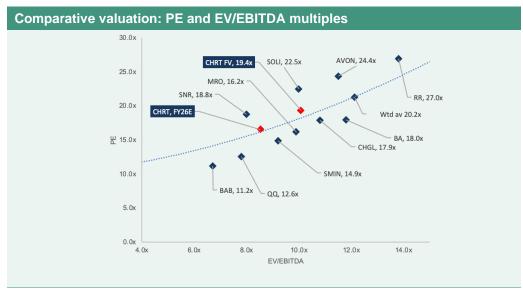
Source: Company data. Equity Development estimates.



# Valuation considerations

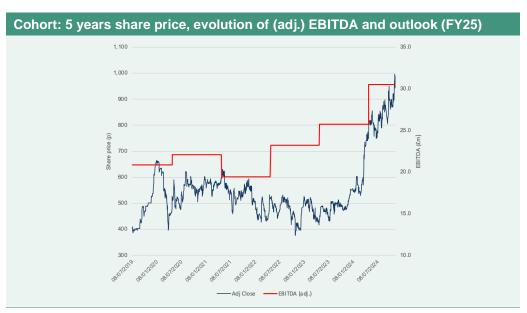
Below shows the comparative positioning of Cohort, at current valuation and at ED Fair Value, alongside a sample of peers in the UK defence and military equipment sector: Amedeo Air Force Plus, Avon Protection, Babcock, BAE Systems, Chemring Group, Concurrent Technologies PLC, Melrose Industries, QinetiQ, Rolls Royce Holdings, Senior PLC, Smiths Group and Solid State PLC.

- Cohort currently trades on a revised estimates FY26 E PE of 17.8x and EV/EBITDA of 9.2x.
- This compares to a market cap weighted average for the peer group PE of 21.3x and EV/EBITDA
  of 12.1x (source: Koyfin).
- Our new Fair Value of 1,090p indicates a FY26 E PE of 19.4x and EV/EBITDA of 10.1x.



Source: Equity Development estimates, Koyfin.

This chart compares and contrasts the evolution of (adj.) EBITDA (ED outlook to FY25E) compared to the past five years' share price performance:



Source: Company data, LSE, Equity Development estimates.



# **Summary financials**

P&L									
Year to 30 April (£m)	H1 23	H2 23	H1 24	H2 24	FY22	FY23	FY24	FY25E	FY26E
Comms & Intell	33.2	53.0	43.9	39.0	68.4	86.2	82.9	100.2	138.2
Sensors & Effectors	44.5	52.1	51.0	68.6	69.4	96.5	119.6	140.0	142.0
Inter-segment	(0.2)	0.2	(0.6)	0.6	(0.0)	0.0	0.0	0.0	0.0
Revenue	77.5	105.2	94.3	108.2	137.7	182.7	202.5	240.2	280.2
Gross	24.3	40.6	31.2	45.1	56.6	64.9	76.3	99.7	116.3
Margin	31.3%	38.6%	33.0%	41.7%	41.1%	35.5%	37.7%	41.5%	41.5%
COGS	(53.2)	(64.7)	(63.2)	(63.1)	(81.1)	(117.9)	(126.3)	(140.5)	(163.9)
Underlying op-ex	(19.3)	(26.5)	(26.7)	(28.4)	(41.1)	(45.8)	(55.1)	(72.6)	(80.6)
Amortisation intangibles	(1.8)	(1.8)	(1.6)	(1.6)	(6.9)	(3.7)	(3.1)	(1.1)	(8.0)
R&D credits	0.0	0.9	0.0	2.9	1.0	0.9	2.9	1.0	1.0
Forex	(1.6)	0.5	(0.0)	0.3	0.7	(1.1)	0.3	0.0	0.0
One-off charges	0.0	0.0	0.0	0.0	0.7	0.0	0.0	(3.0)	0.0
one on analysis	0.0	0.0	0.0	0.0	0.1	0.0	0.0	(0.0)	0.0
EBIT Reported	1.6	13.6	4.4	18.3	11.1	15.3	21.2	24.0	28.7
EBIT Adjusted	5.0	14.1	6.0	16.7	15.5	19.1	21.1	27.1	35.7
EBIT (adj.) mrg	6.5%	13.4%	6.4%	15.4%	11.3%	10.4%	10.4%	11.3%	12.7%
Amortisation Intangibles	(1.8)	(1.8)	(1.6)	(1.6)	(6.9)	(3.7)	(3.1)	(1.1)	(8.0)
Depreciation PPE	(1.2)	(1.2)	(1.3)	(1.4)	(2.2)	(2.4)	(2.6)	(4.0)	(4.0)
Depreciation RoU	(0.9)	(0.9)	(0.9)	(1.1)	(1.7)	(1.8)	(2.0)	(2.0)	(2.0)
EBITDA Reported	5.5	17.6	8.2	20.7	21.8	23.1	28.9	31.0	42.6
EBITDA Adjusted	7.1	16.1	8.2	19.1	19.4	23.2	25.7	33.0	41.6
Margin	9.1%	15.3%	8.7%	17.7%	14.1%	12.7%	12.7%	13.7%	14.9%
Financial income	0.0	0.1	0.2	0.3	0.0	0.1	0.5	0.5	0.5
Financial expense	(0.6)	(0.9)	(1.0)	(0.9)	(0.9)	(1.5)	(1.9)	(2.8)	(2.9)
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PBT Reported	1.1	12.8	3.7	16.2	10.2	13.9	19.8	21.7	26.3
PBT Adjusted	4.5	13.3	5.2	16.1	14.7	17.7	19.8	24.8	33.3
Tax	(0.2)	(2.5)	(0.7)	(3.8)	(1.5)	(2.7)	(4.5)	(5.2)	(7.9)
Reported tax rate	17.0%	19.4%	20.0%	23.5%	15.1%	19.2%	22.9%	24.0%	30.0%
Tax rate % adjusted	4.1%	18.8%	14.0%	23.6%	10.5%	15.1%	22.9%	21.0%	23.7%
PAT Reported	0.9	10.4	2.9	12.4	8.7	11.3	15.3	16.5	18.4
PAT Adjusted	4.3	10.4	4.5	12.4	13.1	15.1	15.3	19.8	25.6
1 A1 Aujusteu	4.0	10.0	4.0	12.3	13.1	13.1	13.2	13.0	25.0
Basic wtd. Av. shares (m)	40.6	40.7	40.4	40.7	40.8	40.7	40.4	45.4	45.4
Diluted wtd. av. shares (m)	40.7	40.8	40.5	40.8	41.0	40.8	40.6	45.5	45.5
EPS Reported Basic (p)	2.73	25.19	7.69	27.92	22.5	27.9	37.9	36.3	40.6
EPS Reported Diluted (p)	2.72	25.14	7.67	27.86	22.4	27.9	37.7	36.2	40.4
EPS Adjusted Basic (p)	10.12	26.36	10.36	36.48	31.1	36.5	42.9	43.6	56.5
EPS Adjusted Diluted (p)	10.09	26.31	10.33	36.40	30.9	36.4	42.7	43.5	56.3

Source: Company data, Equity Development estimates.



Year to 30 April (£m)	H1 23	H2 23	H1 24	H2 24	FY22	FY23	FY24	FY25E	FY26E
PAT rotd	0.9	10.4	2.9	12.4	8.7	11.3	15.3	16.5	18.4
Tax	0.2	2.5	0.7	3.8	1.5	2.7	4.5	5.2	7.9
Depreciation	2.1	2.1	2.2	2.4	3.9	4.2	4.6	6.0	6.0
Amortisation	1.8	1.8	1.6	1.6	6.9	3.7	3.1	1.1	8.0
Finance net	0.5	8.0	8.0	0.6	0.9	1.3	1.4	2.3	2.4
Derivatives/forex	1.6	(0.5)	0.0	(0.3)	(0.7)	1.1	(0.3)	(0.3)	(0.3)
Share-based payments	0.3	1.2	0.4	0.7	0.6	1.5	1.1	3.0	0.0
Provisions	0.3	0.4	1.7	0.5	0.1	0.7	2.2	0.0	0.0
Operating Cash Flow	7.7	18.7	10.3	21.6	21.8	26.4	31.9	33.7	42.3
Working capital									
(Inc)/Dec inventories	0.2	(8.8)	(1.6)	0.2	(9.9)	(8.6)	(1.4)	(0.9)	(5.7)
(Inc)/Dec receivables	(4.1)	7.1	(5.7)	(19.0)	10.5	3.0	(24.7)	(4.9)	(0.2)
Inc/(Dec) payables	(8.7)	5.8	7.5	16.3	0.0	(3.0)	23.8	17.8	18.0
Movement in working capital	(12.6)	4.1	0.2	(2.5)	0.7	(8.5)	(2.3)	12.0	12.1
Cash from operations	(4.9)	22.8	10.5	19.1	22.5	17.9	29.6	45.7	54.4
Interest paid	(0.5)	(0.7)	(0.9)	(1.0)	(0.9)	(1.2)	(1.9)	(4.8)	(5.0)
Tax (paid)/received	(0.4)	0.3	(2.1)	(2.7)	(2.1)	(0.1)	(4.7)	(5.2)	(7.9)
Net cash from operations	(5.8)	22.4	7.6	15.4	19.5	16.5	23.0	35.7	41.5
Investing activities									
Interest received	0.0	0.1	0.2	0.3	0.0	0.1	0.5	0.5	0.5
PPE	(2.6)	(2.6)	(2.7)	(3.9)	(2.0)	(5.2)	(6.7)	(10.0)	(6.5)
Acquisition	0.0	(1.0)	0.0	0.0	(0.4)	(1.0)	0.0	(3.0)	0.0
Net cash investing	(2.6)	(3.5)	(2.5)	(3.7)	(2.4)	(6.1)	(6.2)	(87.5)	(6.0)
Net OpECE	(8.4)	18.8	5.1	11.8	17.2	10.4	16.9	(51.8)	35.5
Financing activities									
Share issue	0.6	0.3	0.1	0.6	0.6	1.0	0.7	40.0	0.0
Dividends	(3.4)	(1.7)	(3.7)	(1.9)	(4.7)	(5.1)	(5.6)	(7.0)	(7.4)
Purchase own shares	(0.3)	(0.3)	(1.9)	0.0	(2.9)	(0.6)	(1.9)	0.0	0.0
Settlement of own shares	0.1	0.0	0.1	0.7	0.3	0.1	0.8	20.0	0.0
Borrowings	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Repayments	(0.0)	(4.0)	(3.0)	(6.0)	(0.1)	(4.0)	(9.0)	0.0	0.0
Lease repayments	(0.9)	(2.0)	(1.0)	(1.9)	(1.9)	(2.0)	(1.9)	(1.8)	(1.8)
Net cash from financing	(3.9)	(7.6)	(9.4)	(8.5)	(8.7)	(10.6)	(16.9)	51.2	(9.2)
Net increase in cash	(12.3)	12.2	(4.3)	4.2	8.4	(0.2)	(0.1)	(0.6)	26.3
Forex	0.7	0.6	(1.1)	(0.6)	(0.4)	1.2	(1.7)	0.0	0.0
Cash start	40.4	28.7	41.5	36.1	32.3	40.4	41.5	39.7	39.0
Cash end	28.7	41.5	36.1	39.7	40.4	41.5	39.7	39.0	65.3
Net debt / (cash)					(11.0)	(15.6)	(23.1)	16.0	(5.8)

Source: Company data, Equity Development estimates.



Year to 30 April (£m)	H1 23	H2 23	H1 24	H2 24	FY22	FY23	FY24	FY25E	FY26E
Fixed Assets	III Z3	IIZ Z3	П1 24	NZ Z4	F1ZZ	F1Z3	F124	FIZOE	FIZOL
Goodwill	50.1	50.1	50.1	50.1	50.1	50.1	50.1	53.1	53.1
Intangible assets	7.8	6.0	4.4	2.8	9.6	6.0	2.8	76.7	68.7
RoU assets	8.8	8.5	8.1	7.8	9.6	8.5	7.8	5.9	3.9
PPE net	13.8	15.3	17.2	19.4	12.3	15.3	19.4	25.4	27.9
Deferred tax, other	1.4	1.6	1.5	2.5	1.4	1.6	2.5	2.5	2.5
Sum Fixed Assets	81.9	81.5	81.3	82.7	83.1	81.5	82.7	163.7	156.2
Current Assets									
Inventories	22.8	32.0	33.8	33.3	22.8	32.0	33.3	34.2	39.9
Trade receivables	59.6	55.6	61.1	79.4	56.2	55.6	79.4	84.2	84.4
Derivatives, tax	0.3	2.2	1.9	1.9	8.0	2.2	1.9	2.4	3.2
Cash, Equivalents	29.0	51.0	36.1	55.2	40.4	51.0	55.2	39.0	65.3
Sum Current Assets	111.6	140.8	132.9	169.8	120.1	140.8	169.8	159.9	192.9
Total Assets	193.6	222.3	214.2	252.5	203.2	222.3	252.5	323.6	349.2
Current Liabilities									
Trade payables	(44.3)	(55.9)	(62.9)	(81.0)	(54.0)	(55.9)	(81.0)	(98.7)	(116.7)
Derivatives, tax	(2.4)	(5.3)	(3.6)	(2.5)	(0.9)	(5.3)	(2.5)	(3.2)	(4.3)
Leases	(1.3)	(1.7)	(1.5)	(1.8)	(1.5)	(1.7)	(1.8)	(1.8)	(1.8)
Borrowings	(0.0)	(9.5)	0.0	(15.5)	(29.4)	(9.5)	(15.5)	(18.5)	(23.0)
Provisions	(8.8)	(8.7)	(10.4)	(8.9)	(8.9)	(8.7)	(8.9)	(10.9)	(12.8)
Other payables	(1.0)	0.0	0.0	0.0	(1.4)	0.0	0.0	0.0	0.0
Sum Current Liabilities	(57.8)	(81.1)	(78.5)	(109.7)	(96.0)	(81.1)	(109.7)	(133.1)	(158.6)
Total Assets less Current Liabilities	135.7	141.3	135.7	142.8	107.2	141.3	142.8	190.5	190.5
Long-term Liabilities									
Deferred tax	(1.0)	(1.5)	(1.1)	(0.9)	(1.4)	(1.5)	(0.9)	(1.0)	(1.5)
Leases	(8.1)	(7.5)	(7.2)	(6.7)	(8.6)	(7.5)	(6.7)	(4.9)	(3.1)
Borrowings	(29.6)	(25.8)	(22.8)	(16.5)	(0.0)	(25.8)	(16.5)	(36.5)	(36.5)
Provisions	(1.3)	(1.4)	(1.4)	(3.2)	(1.1)	(1.4)	(3.2)	(3.9)	(4.6)
Retirement benefit	(7.1)	(5.3)	(5.3)	(5.6)	(6.8)	(5.3)	(5.6)	(5.6)	(5.6)
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sum Long-term liabilities	(47.1)	(41.5)	(37.7)	(33.0)	(18.0)	(41.5)	(33.0)	(52.0)	(51.4)
Total liabilities Net Assets	(104.9) 88.6	(122.5) 99.8	(116.3) 97.9	(142.7) 109.8	(114.0) 89.2	(122.5) 99.8	(142.7) 109.8	(185.1) 138.5	(210.0) 139.1
Not Associa	00.0	33.0	31.3	103.0	03.2	33.0	103.0	150.5	133.1
Capital & Reserves									
Share Capital	4.1	4.1	4.1	4.2	4.1	4.1	4.2	4.2	4.2
Share Premium	31.1	31.5	31.6	32.2	30.5	31.5	32.2	51.1	40.7
Own shares	(3.0)	(3.6)	(5.2)	(4.6)	(3.3)	(3.6)	(4.6)	(4.6)	(4.6)
Share option reserve	1.3	2.1	2.5	2.9	1.0	2.1	2.9	2.9	2.9
Other	(1.0)	0.0	0.0	0.0	(1.4)	0.0	0.0	0.0	0.0
Retained earnings	51.1	62.9	63.7	74.1	53.1	62.9	74.1	83.5	94.5
Equity	83.6	97.0	96.8	108.7	84.0	97.0	108.7	137.0	137.6
Non-controlling interests	5.0	2.8	1.1	1.2	5.2	2.8	1.2	1.5	1.5
	0.6			(23.1)	(11.0)	(15.6)	(23.1)	16.0	(5.8)

Source: Company data, Equity Development estimates.



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